



General Manager

Northshore Utility District | Kenmore, WA

The Opportunity

Northshore Utility District is seeking an innovative professional with exceptional leadership and communication skills to lead its community-focused, customer service-driven organization. The current General Manager is retiring and the District is searching for the next leader who will continue to strengthen the District's positive culture of teamwork, accountability, innovation, and service to its customers. A planned overlap with the retiring General Manager will ensure a smooth transition.

Serving 17 square miles near Lake Washington, the District has provided reliable water and wastewater services for almost eight decades, and does so in a way that is safe, economical, and ecologically responsible. The District builds its success from within by empowering employees and celebrating their achievements. The next General Manager will have the opportunity to work with deeply dedicated employees, a tenured commission, and growing communities so the District will remain competitive throughout the industry and continue to provide essential services for decades to come.

The Position

The General Manager is responsible for the overall leadership and management of District operations, community relations, environmental compliance, engineering, finance, contracting, personnel, customer service, and other functions. As the liaison between the policy-setting body, employees, and consultants, the General Manager provides advice and counsel to the Board of Commissioners regarding management options and policies.

The General Manager reports directly to the elected board of five commissioners and directly supervises the activities of the Assistant General Manager, Finance Director, Engineering Director, IT Manager, and Executive Assistant. This high-level leadership role requires a collaborative, experienced professional who will continue to support training and professional development of staff, demonstrates out-of-the box thinking, and is committed to strengthening community relationships through partnerships, events, and programs.

About Northshore Utility District

- 55 employees
- Annual budget \$45,000,000
- Serves over 85,000 people
- Serves the City of Kenmore, and parts of the cities of Bothell, Kirkland, Lake Forest Park, and Woodinville.
- Infrastructure includes 281 miles of water mains and 261 miles of sewer conveyance pipes.
- Provides fleet services for Shoreline & Seattle Fire Departments and the cities of Kenmore and Lake Forest Park.





The Community

Northshore Utility District serves diverse and growing communities near the north shore of Lake Washington, just a few miles north of Seattle. These communities are home to family-friendly neighborhoods, strong businesses, award-winning school districts, and many cultural and recreational amenities. The District's setting puts the best of the Pacific Northwest at your doorstep. The area is home to the amazing, 300-acre St. Edward State Park, revitalized downtowns, abundant shops, and world class restaurants. Outdoor adventure is everywhere, whether it's a hike in the woods, a bike ride along miles of paved trails, or paddling a kayak in a lake or river.

Qualifications

The ideal candidate will be up to speed on modern principles and practices of personnel management and supervision and know the principles and practices of local government management in a diverse organizational setting. Other desired expertise:

- leadership, strategic thinking, sound decision-making, and employee empowerment
- public finance with a concentration on public water and wastewater financing
- fiscal and budget principles, practices, and procedures
- general labor relations and local government personnel principles and practices
- water distribution and wastewater collection systems

This leadership role requires skills in analysis, planning, and organization; interpersonal and written communication; and the ability to work effectively at all levels, in a collaborative team environment. The ideal candidate will be skilled at motivating others to initiate action to meet goals and objectives and will be able to empathize with differing points of view and mediate conflicts.

Experience/Education

- Ten years of employment in the public sector and in a management and planning capacity. A minimum of five years of experience supervising multiple departments and supervisors.
- Bachelor's Degree in Business Administration, Engineering, Public Administration, or related field.
- Washington State Water Distribution Manger IV desirable, but not required.

Compensation & Benefits

- Salary Range \$229,164 - \$301,559 DOQ
- Paid Medical, Dental and Vision for employee and dependents
- Paid Life, AD&D, and Long-Term Disability Insurance
- Washington State Retirement Plan (PERS)
- Deferred Compensation Plan 457 contribution
- Employer contribution to Health Reimbursement Account (HRA/VEBA)
- Continuing education and tuition reimbursement
- Employee Assistance Plan
- 13 paid holidays
- 8 hours of sick leave per month
- Vacation negotiable
- District Vehicle

To Apply

See further details and submit all application materials at www.nud.net.

For questions, please contact JoDean Sharp, Sr. HR Generalist jsharp@nud.net